Council Annual Business Meeting

The Annual Business Meeting for the Erie Shores Council, BSA, was held January 15th at the Ford Center at Camp Miakonda. All Chartered Organization Representatives from every pack, troop, post, and crew; Executive Board Members; and Council Members–at-Large were invited to attend.

Volunteer Scouters were elected to serve as Executive Board Members, Council Advisory Committee Members, Council Members at Large, Council Associate Members and National Council Representatives. Officers elected were Council President Gary Harden, Council Commissioner Ed Frey, Council Treasurer Jim Layman, Past President Jack Randolph, Vice President Nominations Mary Arquette, Vice President Properties Shawn Chowdhary, Vice President Marketing Gary Corrigan, Vice President Program Roger Greive, Vice President Finance Brent Lochbihler, Vice President Membership Robert Thompson, Vice President Scoutreach Mark Urrutia, Vice President District Operations Jim Whitehead, and Vice President Development Jerome Sullivan.

Camp Miakonda Cub Day Camp Kickoff

The Erie Shores Council, Camp Miakonda Cub Day Camp 2014 Management Team invites representatives from each Cub Scout Pack in the Council to the 2014 Kickoff Dinner and Program. We want all packs to experience the amazing opportunities Camp Miakonda has to offer!

This event is Wednesday April 9th, at historic Camp Miakonda in the Ford Center (Dining Hall). The meal is served and program starts at 7:00 p.m.

At the Kick Off you will learn about the goals, philosophy and structure of Cub Day Camp. Key Day Camp staff will be on hand to offer information and answer questions. Brochures and registration information will be distributed.

Please make arrangements for at least one person from your pack to attend this program and contact Jennifer in the Scout Office no later then Friday, April 4th with the number of people attending from your pack so we can have enough food for our feast!

Jennifer.Medley@Scouting.org / 1-419/800-241-7293. One lucky person that night will win a $250.00 Andersons Gift Card for their unit!

Questions can be asked to: Joel Moszkowicz, staff advisor: 419-276-1217
The Motto

Fellow Scouts:

My cost accounting professor had a reputation. He was intimidating. Dressed in black suit, white shirt, thin black tie, from his spit polished black shoes, to his pasty complexion and Brylcreemed jet black hair, he was formal. He covered the material once. He covered it well and expected us to prepare for each class as he had. In his class nothing was grey; there were only right or wrong answers. He was an excellent teacher, known as a tough grader who’d determined the fate of many an accounting major. At our last class he described the final he’d prepared as follows: “an exam is a fond remembrance of things well learned.” I studied my socks off, harder than ever, passed up social invitations, even a couple meals. When the appointed time arrived and I opened my exam booklet, I found it comprised of story problems, each followed by a series of questions requiring calculations and analysis. Each question was then followed by five multiple choice answers, the right answer to be bubbled in on my answer sheet. In every instance, A through C had numbers with explanations. D was “all of the above”. E was “none of the above”. I’d noticed that some answers in A-C had the right number for the wrong reason, sometimes with a correct statement that didn’t pertain to the right number. For some, I could come up with the number if I processed the information with a mistake in fact or logic. There were other tempting choices along the way. No easy “throwaways” to eliminate. I plodded on. Fully confident at the beginning, I was less so by the end. Looking up I was the first to finish, seeing others still feverishly scratching their #2 pencils on paper (pocket calculators not allowed), erasers throwing shards in piles, someone was groaning in the back of the room. Doubting myself because I was done so early and the class was very bright, I reviewed and ultimately changed some of my answers. Why? I still ask myself that question. The neat rows and columns all lining up with the same bubbled in answer was the reason at the time. Each answer I’d selected was “none of the above”. When grades were posted, one student had a score of 100%. It wasn’t me. It was another student I’d sometimes studied with above”. When grades were posted, one student had a score of 100%. Years later I described that exam to a “Test Psychologist”. (Yes, there is such an occupation. I wonder if the IRS dares audit them after reading that job description on Form 1040.) He explained that such a test is “invalid” because it doesn’t produce an accurate result reflecting the knowledge of the student. The tested knowledge is influenced by something else. It depends upon what you’re testing, doesn’t it? Ironic that from this formal and precise analysis, my cost accounting professor was wrong! The psychologist was right. I chuckled. And yet, my experience with that “invalid test” provided a final lesson extending beyond preparation to why we’d prepared in the first place. In order to perform well, we must use what we’ve learned and need the confidence to stick with the right answers.

Formal training provides the right answers. “Be prepared!” But to “be prepared for life”, just like our Scouts we must put that training into practice every day, in every question, and have the confidence to be guided by it even when it’s inconvenient, or when nobody else is following it, or when we’re intimidated. Know when there is a right answer, and use it.

I shared the following Vision for Erie Shores Council at our Annual Meeting in January:

“Erie Shores Council will develop the Cub Program feeder system, and energize Scouting at every level through diversity, by reaching out to new centers of influence in the NW Ohio Community, by developing organizational structure, and by engaging and training parents and other stakeholders to deliver the Program in a manner consistent with the Council’s Guiding Principles.”

“Be prepared!” “We are prepared!” We’ve just completed a 2 year grass roots process of identifying needs, and coming up with ideas on how to build membership from the feeder system up. It’s been called “MCR”, and is now being folded into the Council “Strategic Plan For Success.” It extends beyond Camp Miakonda, beyond Cubs to every Scouting Program, District, Family, and Volunteer. A written report was provided at our Council Annual Meeting; it’s being brought back to the Districts; it’s available to all. The most frequent request from every District? “We need more Training.” It’s coming. Mike Fincker is working with a revitalized Training Committee. Hop on the bus, it’s coming to your neighborhood.

We have trained leaders. There’ll be more training. It’s also time to use what we’ve learned. Strong Units build Strong Districts, and together they build a Strong Council. Parents are asked to recruit the families of boys their sons play with. Trained Unit Leaders are asked to develop and follow meeting plans. Districts are asked to formalize their organizational structure, fill positions with qualified enthusiastic volunteers who know their job description, and to develop succession plans. Council Committees, the Board and Officers are already doing the same. We need a sound organization for these new families when they join us, because if we don’t have it built right, we chance losing them forever.

This “Formalization and Professionalization Process” is the right answer. It works well in every organization, business or charity. We learned about it in school and in Scouts. It’s time to use it, and we’ll need the confidence to stick with it. Rebuilding our organization is vital in reaching every available youth. It takes time and perseverance. It can be intimidating. But as we build it, look for the smiling faces of these kids on the new Human Foosball Courts at Camp Miakonda, catching fish from the pier at Lake Sawyer, pitching tents on their first PSR summer camp experience, or climbing that mountain trail on a Philmont trek. See the tear in a mother’s eye as she pins an Eagle Badge on her son’s well-worn uniform. Isn’t that worth the hard work to formalize? To hand Scouting down in a sustainable manner to the next generations?

Symbolic of this vision to Formalize and Professionalize, your Council Key 3, Nominating Committee Chair and Audit Committee Chair came dressed to the Annual Meeting in formal wear, Black Tie. My cost accounting professor would have been proud. Was his formality in the end proven to be ironic by an invalid test, or did I just now get his final lesson about confidence right?

Yours in Scouting,

Gary Harden
Council President
Once again, historic Camp Miakonda is hosting their Cub Scout Day Camp program for all boys, grades 1-5. This is a program where young men can enjoy their time at camp doing such activities as: BB Guns, Archery, Blow Darts, Wrist Rockets, BMX, Fishing, Nature, Crafts, Swimming, Showmanship, and so much more. Camp is a perfect way for a young Scout to have the best time in Scouting—summer day camp! For more information, please visit: www.camp-miakonda.org/cdc or call 1-800-241-7293 ext 204 to request more information or to register. (Information coming soon in the mail to all registered Tigers and Cub Scouts)

NEW FOR 2014
June 30-July 2 is a Special 3-day session of camp. This is offered as a more relaxed, non-advancement, fun time outside doing similar programs done during the regular weeks of camp.

➤ Scouts can sign up for multiple weeks to receive discounts!
➤ Packs and dens are encouraged to attend camp together.
➤ Want to volunteer? Discounts are offered for parent volunteers as well.

Wood Badger Association
Annual Meeting & Breakfast
Wood Badge Bead Ceremony
Saturday, March 29, 2014
Camp Miakonda, Ford Center

The 2014 Annual Meeting of the Council Wood Badge Association is Saturday, March 29th beginning with breakfast at 9 AM. Everyone is welcome - bring one or more future Wood Badgers as your guests. Cost is $10 for breakfast, Wood Badge Association Dues $5.00 per person.

RSVP by March 14th at the Scout Office by calling 419/800 241-7293 or email Karen.Krieger@Scouting.org.
Scout Shop News

Leave No Trace Emblems have a new look! Now Outdoor Ethics. Check out the requirements on www.scouting.org.

Cooking Merit Badge Books are here! Requirements from the old Cooking Merit Badge MUST BE COMPLETE by December 31, 2014. The new requirements book MUST be used effective January 1, 2015. New silver bordered Cooking Merit Badges are available. If you have an older version, you may purchase a silver bordered version with a blue card or advancement report showing that you have already received the award.

Spring is here or will be soon! Try a Raingutter Regatta Race with the new double hulled Trimaran Boats available at the shop. It’s a great outdoor activity for the entire pack, or troop!

Summer camp is just around the corner! Are your uniforms and camping supplies up-to-date? We have knives, sharpeners, mess kits, water bottles, compasses, first aid kits and more!

COMING SOON!
- Updated Scoutmaster Handbook Volumes 1 and 2
- Update Troop Program Resources Volumes 1-3
- New Venturing Program Books
- Updated Fieldbook
- Digital Technology Merit Badge Books
- Mining in Society Merit Badge Book
- Seasonal T-Shirts for Class B uniforms

Your input is important to us! If there is something you would like to see in the Scout Shop please contact Sara.Crosby@Scouting.org. Special orders are available for unit flags and custom unit patches with a turn around time of 4-6 weeks.
Silver Beaver Nominations

Do you know of one of our volunteer Scouters who has truly shown the Scouting Spirit and gone above and beyond in their service to the youth of Northwest Ohio? If so, be sure to nominate that special person for a Silver Beaver Award. It’s the highest honor a volunteer Scouter can receive from a local Scout council.

The Annual Scouter Recognition Dinner will be held June 5 at Camp Miakonda. Nominations for the Silver Beavers that will be presented that evening must be in to the Distinguished Awards Committee by March 31 for their consideration. Nomination forms are available at the Scout Office, online at www.erieshorescouncil.org in the leader Resources listing under the Resources section or email erieshores@bsamail.org and we can send you an electronic copy to print. Send the completed forms to: Erie Shores Council Distinguished Awards Committee, P.O. Box 8728, Toledo, OH 43623.

Youth Protection Facilitator Training

It’s time to re-certify all Youth Protection Facilitators. A class will be held on Saturday, April 5 at the Ford Center, Camp Miakonda beginning at 10:00 a.m. There is no charge for this training, however, you must RSVP with Karen at 419-241-7293 ext 205 or email Karen.Krieger@Scouting.org, so we have enough materials for everyone. If you have not been previously certified as a Facilitator, you are more than welcome to attend and get your certification. If you have any questions, please call Ed Taylor at 419-476-0099.

Webelos Resident Camp Camp Frontier

SESSION 1: July 27-30
SESSION 2: July 30-August 2
FEES: Youth $134; Adults $69

Webelos Resident Camp is a great opportunity for your Webelos II Scouts to get a taste of what Camp Frontier has to offer to them as Boy Scouts. Activities range from swimming, blobbing and boating to stargazing with telescopes and a Root Beer Cantina. Informational packets and reservation forms are available from Jennifer.Medley@Scouting.org, 419/800-241-7293 ext. 204, or on the websites: www.psrweb.org and www.erieshorescouncil.org.

Dad & Lad Overnight—20,000 Leagues Under the Sea
Saturday, May 3—Sunday, May 4

Mom & Me Overnight—Wild, Wild West
Saturday, May 10—Sunday, May 11

Come join the fun at Camp Miakonda! Spend some quality time with your son while participating in some exciting activities... Archery, branding, BB Guns, BMX Bikes, cooking, crafts, fishing, songs, skits, a confidence course and much more! Each weekend will have everyone’s favorites and some new activities too.

If your unit wants to stay in an Adirondack, the Fort, Council Lodge or Tent Camp, specify when you sign up. Please provide your own tentage. Cabin space is limited and on a first-come, first-serve basis. Sign up as a Pack with at least 5 pairs (parent & son) for one weekend, each pair will get a discount. Before April 11 $60; after April 11 $70. Call for prices for pack price, both weekends price and tent/day only prices. Contact the Scout Offices at 419/800-241-7293 or Matt Reineck at Matthew.Reineck@Scouting.org

Scouting for Food

Erie Shores Council will be holding our annual “Scouting for Food” drive this Spring (March 29th – April 5th). Scouting for Food is a community-wide food drive to help feed hungry people by providing additional, much needed food to emergency food pantries. More information will be provided for the Spring Drive next month.

All Units still have the option for doing a Fall drive if they choose. We will have bags available. If you are interested in doing a fall drive, Please check out the link below and fill out the questions on the online registration form: Scouting for Food Fall Registration Form.

For any questions regarding Scouting for Food please contact Brenda Corr at 419-376-7727 or email Brenda at blcorr@me.com.
Calendar of Events

**MARCH**
- 7: God & Country Banquet
- 14-16: God & Country Camporee
- 9: Daylight Savings Time Begins
- 18: Council Commissioners Meeting
- 20: Council Advancement Committee
- 22: Council Eagle Scout Banquet
- 25: Council Training Committee
- 26: Council Membership Committee
- 27: Council Camping Committee
- 29: Wood Badge Association Breakfast

**APRIL**
- 4-6: QA Ordeal, Miakonda
- 11-13: Catholic Retreat
- 17: Commissioners Meeting
- 18-20: Office and Store Closed-Good Friday/Easter
- 22: Council Training Committee
- 23: Council Membership Committee
- 24: Council Camping Committee

**Email Addresses**

- **Council:** erieshores@bsamail.org
- **Scout Executive/CEO:** Ed.Caldwell@Scouting.org
- **Assistant Scout Executive:** Andrew.Curran@Scouting.org
- **Field Director:** Pat.Keenan@Scouting.org
- **Camping Director/Chris Reynolds:** psrranger@juno.com
- **Program Director:** Matthew.Reineck@Scouting.org
- **Office Manager/Executive Assistant:** Joyce.Dale@Scouting.org
- **Commodore Perry District Executive:** Bobby.Johnson@Scouting.org
- **Eagle Bay Sr. District Executive:** Joel.Moszkowicz@Scouting.org
- **Swan Creek Sr. District Executive:** Joe.Maxwell@Scouting.org
- **Wood District Executive:** Nicole.Shott@Scouting.org
- **Scouterch District Executive:** Elizabeth.Rebacz@Scouting.org
- **Registrar:** Karen.Krieger@Scouting.org
- **Camp/Program:** Jennifer.Medley@Scouting.org
- **Development/Finance Assistant:** Erin.LaLonde@Scouting.org
- **Accounting Specialist:** Aprill.Bauer@Scouting.org
- **Scout Shop Manager:** Sara.Crosby@Scouting.org
- **Pioneer Scout Reservation/ Ranger Jeff Frastaci:** jeff@psrweb.org
- **DeVilbiss Scout Reservation/ Ranger Jim Moore:** James.Moore@Scouting.org
- **Program Support Delivery Specialist:** Steve.Porter@Scouting.org