

Erie Shores Council, BSA

Camp Miakonda

Staff Application

OFFICE USE ONLY

DATE OF INTERVIEW _____
INTERVIEWED BY _____
CONSIDERED FOR _____
HIRED FOR _____
SALARY _____

I. Basic Personal Information

Name: _____

Address: _____

City: _____ State: _____ Zip: _____

E-Mail Address: _____

Phone # w/Area Code: _____ - _____ - _____

Date of Birth: _____

Council: _____ Troop: _____ Rank: _____

INFORMATION FOR APPLICANTS

1. APPLICANTS ARE NOT REQUIRED TO GIVE ANY INFORMATION ON THIS FORM THAT IS PROHIBITED BY FEDERAL, STATE OR LOCAL LAW.
2. APPLICANTS ARE CONSIDERED FOR ALL POSITIONS WITHOUT REGARD TO RACE, RELIGION, SEX, NATIONAL ORIGIN, AGE (UNLESS A MINIMUM AGE IS REQUIRED), MARITAL OR VETERAN STATUS, OR THE PRESENCE OF A HEALTH PROBLEM OR HANDICAP THAT IS UNRELATED TO THE PERSON'S ABILITY TO PERFORM THE JOB ASSIGNED.
3. THIS APPLICATION WILL BE GIVEN EVERY CONSIDERATION, BUT ITS RECEIPT DOES **NOT** IMPLY THAT THE APPLICANT WILL BE INTERVIEWED/EMPLOYED.
4. APPLICANTS ACCEPTED FOR EMPLOYMENT ARE TEMPORARY SEASONAL EMPLOYEES.
5. APPLICANTS ACCEPTED FOR EMPLOYMENT ARE ON A TRIAL BASIS WITH A 2 WEEK PROBATIONARY PERIOD.
6. CAMP STAFF IS REQUIRED TO BE A REGISTERED MEMBER OF THE BOY SCOUTS OF AMERICA.
7. STAFF UNIFORM: IS THE OFFICIAL UNIFORM FOR THE CAMP STAFF MEMBER BE A BOY SCOUT T-SHIRT, OFFICIAL BSA SHORTS, LEATHER BELT AND OFFICIAL BOY SCOUT SOCKS. CAMP WILL PROVIDE 2 NEW T-SHIRTS AND THE CAMP HAT.
8. PERSONAL EXAMPLE: STAFF MEMBERS ARE EXPECTED TO LIVE BY THE SCOUT OATH, LAW AND BE A POSITIVE ROLE MODEL AT ALL TIMES.
9. A PHYSICAL, PARTS A & B IS REQUIRED IN ACCORDANCE WITH BSA POLICY.

**ALL PROGRAM STAFF MUST BE AVAILABLE FOR THE
FULL CAMPING SEASON.
IF YOU NEED MORE THAN THREE DAYS OFF
YOU MUST HAVE APPROVAL FROM THE CAMP DIRECTOR.**

Staff Positions

(Age requirements listed below are the MINIMUM for that particular position)

PLEASE CIRCLE THE POSITION THAT YOU WISH TO APPLY. SHOULD YOU BE INTERESTED IN MORE THAN ONE POSITION, PLEASE NUMBER ACCORDINGLY WITH 1 BEING YOUR FIRST CHOICE.

Age	Position	Age	Position
21	Assistant Camp Director	21	Commissary Director
21	Tot Lot Director	21	Assistant Commissary Director
18	Assistant Tot Lot Director	16	Kitchen Staff
18	Health Officer (nurse, EMT, or first responder)	18	Handicrafts Director
18	Business Manager	18	Nature Area Director
18	Assistant Ranger(s)	18	Fishing Director
21	Shooting Sports Director	18	Shooting Sport Staff (BB, Archery)
21	Aquatics Director	16	Program Staff (Nature, Fishing, Scout Skills, Handicrafts, Sports/Songs)
18	Head Lifeguard	16	Lifeguard
18	Trading Post Manager	16	Trading Post Staff
18	BMX Director	16	Den Chiefs
18	STEM Director	14 - 15	Counselor in Training (CIT)

I will meet the minimum age requirement by June of the application year. **YES NO**

COUNSELOR IN TRAINING (CIT) PROGRAM:

Many of our current staff members have been trained through our CIT Program. Participation does not guarantee employment as a staff member, but it is an excellent learning opportunity. The CIT Program is open to Scouts/Venture Crew members who are 14 or 15 years of age. Upon selection, he/she will be scheduled for his/her first week. While at camp, he/she will spend time in each of the program areas to get an overall view of the camp's operation. Upon completion of his/her week, his/her performance will be evaluated and he/she may be invited back for a second week. There is no fee involved in this program. CITs are not compensated for their participation.

PAST EXPERIENCE

Please list any particular expertise you have for the positions you are applying for (school courses, merit badges, workshops, extra-curricular courses).

EXTRA-CURRICULAR ACTIVITIES (List)

LEADERSHIP EXPERIENCES (List)

WHY DO YOU WANT TO WORK AT CAMP?

EDUCATIONAL EXPERIENCE

Name of College/School _____ GPA _____
Grade Completed _____ Course or Major _____

REFERENCES REQUIRED (Please provide all information that is requested)

1. Adult member of Unit, Colleague Official, or current employer:

Name _____ Phone # (____) _____ -
Address _____ City _____ State _____
Zip _____ Position/Title _____
Relationship to Applicant _____

2. Community Leader (Youth Leader, Religious Leader, Civic Leader, etc.):

Name _____ Phone # (____) _____ -
Address _____ City _____ State _____
Zip _____ Position/Title _____
Relationship to Applicant _____

3. Teacher, Supervisor, or Associate:

Name _____ Phone # (____) _____ -
Address _____ City _____ State _____
Zip _____ Position/Title _____
Relationship to Applicant _____

Privacy Act Statement: Title 10 USC **Principal Purpose:** Collection of information for possible employment of camp staff. **Routine Use:** Maintained on file if selected. Filed with personnel records of those employed. **Disclosure is voluntary:** Without specific information, a decision to select an individual as a staff member would be difficult.

HAVE YOU EVER BEEN CONVICTED OF ANYTHING OTHER THAT A MINOR TRAFFIC VIOLATION? ____ YES ____ NO
(You may answer "NO" if your conviction has been ordered sealed, expunged, or eradicated.)

Conviction is not an automatic bar to employment. All of the relevant circumstances surrounding the conviction will be considered in relation to specific job requirements, including how long ago the conviction occurred and the crime involved. Please provide complete information about the conviction by attaching a separate statement.

Do you give consent to the Erie Shores Council, Boy Scouts of America, to request a Ohio State Police confidential criminal history search as a pre-requisite to possible camp staff employment. Camp staff members 18 and older will be fingerprinted as a part of the criminal history search.

____ YES ____ NO _____ Date: _____

***Your signature is required to consent to the above**

Are you permitted to become legally employed in this country? ____ YES ____ NO
(Proof of citizenship or immigration status will be required upon employment) (I-9)

In making this application, it is understood that an investigative report may be made which may include information about your business or personal life. This information may be obtained through personal interviews with third parties, such as family members, business associates, friends, neighbors, or others with whom you are acquainted.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I authorize my previous and current employers, schools, and other references to furnish the information requested. I understand that the results of any investigation may be disclosed to other employees involved in the hiring process and I consent to the dissemination of the results of any investigation to such employees. I hereby declare that the information provided by me in the CAMP STAFF APPLICATION is accurate and complete to the best of my knowledge. I understand that any falsification or misrepresentation in this application may result in my disqualification for consideration for employment or in my discharge from employment.

I understand that a camp staff position is one of a temporary seasonal employee.

If hired as a camp staff member, I understand that I must register as a member of the Boy Scouts of America and agree to adhere to the rules and regulations of the camp and to live by Scout Oath and Law on and off camp property at all times during my employment.

Signature of Applicant Date: _____

Parent Approval (if applicant is under 18 years of age) Date: _____

Drop off, Mail or E-mail to:
THE COUNCIL SERVICE CENTER IN TOLEDO, OHIO
ATTN: MIAKONDA CAMP DIRECTOR
Erie Shores Council, BSA P.O. Box 8728
Toledo, OH 43623-0728
Brandon.Holt@Scouting.org