



Multi-Rank Cub Scout Den Start-up Kit

Summary: This kit is only a tool that provides tips for small Packs that have cubs of different ages (rank) and/or limited number of den leaders. This model is based on the Multi-Den/Troop approach utilized by Scoutreach District of Erie Shores Council. This kit is based on the current (2019) Advancement requirements.

This is only a start-up kit. Packs are encouraged to change the order, substitute other activities or extend the number of meetings to meet all the requirements.

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Included in this Start-up Kit is a lesson plan and calendar in Word and PDF versions, supply list, advancement and attendance tracker in Excel format, Quick Start Guide and common terms, and Resources from Erie Shores Council and additional BSA Councils.

7 Steps for a successful Multi-Rank Cub Scout Den

Use these 7 Steps to ensure a Successful Multi-Rank Cub Scout Girl Den.

Step 1: Terms (*Learn this term and try to incorporate into sentences when communicating with Scouting leaders, volunteers and parents*).

- Multi-Rank Cub Scout Den
 - This term is defined when one Pack combines more than one age specific Cub Scout rank (Tiger, Wolf, Bear, WEBs, Arrow of Light) into one or two Dens. Due to limited number of Adult volunteers and/or age-specific Dens have fewer than five Scouts.

Step 2: Training (*A trained leader delivers the best possible program.*)

- Training: All Cub Leaders should complete all Cub-level position specific training. See *you're District Training Chair for a complete list. In addition to position specific training, the District and Council training committees offer on-going training in November called University of Scouting and Wood Badge.*

Step 3: Set-up (*It's important to ensure your Pack has trained leaders that are registered before Pack meetings begin*).

- How many trained/registered Pack leaders are needed?
 - Recommended scout to adult ratio is 1:5 or 1:7 (depending on ages of the scouts).
 - Adults can be divided into these suggested groups:
 - All Adults are required to complete YPT and serve as a registered volunteer with the BSA.
 - You will need more Adults for Scouts that are in the 1st and 2nd grade, vs. Scouts in 3rd grade and higher grades.
 - Incorporate older or mature scouts into leadership roles to assist with activities and provide examples.
 - Scouting advises that Dens meet at least once per week and hold a Pack meeting once per month. The provided lesson plan provides two Den meeting lesson plan activities, and a field trip or service project. Packs that want to meet more frequently are may want to complete up to three lesson plans each month and incorporate more service projects and Pinewood Derby time during Den meetings.



Step 4: Programming (*The provided lesson plan does not include Lion requirements or Scout BSA requirements*).

- Age-specific Dens and Ranks
 - Lion, Kindergarteners
 - Tigers, 1st graders
 - Wolf, 2nd graders
 - Bear, 3rd graders
 - WEBS, 4th graders
 - Arrow of Light, 5th grader
 - Scouts BSA, 6th grade and higher
- The provided lesson plan is only a template and includes rank ceremonies, popcorn sale timeline and suggested activities.
- Utilize the appendix to track advancements for individual Scouts. If a rank requirement is not covered during a field trip, outing, or camp activity; you will have to ensure those requirements are covered later. Use the rank book (2018 version) as a reference.
- The Advancement Tracker, provides Pack leaders with the ability to track individual Scout attendance by their age-specific Rank, track take home assignments, and other information related to the Pack.
- The Field Trip Guide offers suggestions for activities that your Pack can participate in throughout the year, and includes rank requirements that can be completed. *If the Pack decides to modify the activity, Adult Leaders may want to use make up meetings as opportunities to complete rank requirements or add to take home assignments.*
- The Council does provide training and resources for Packs that have Scouts with Disabilities. For a list of specific information and available training, consider contacting the Council DisAbility Awareness committee by contacting Alissa Hunt, Alissa.Hunt@Scouting.org
- Scouting for Food is a Council-sponsored community service that is available to all Council registered Packs. The activity invites Packs to canvass their neighborhood and ask residents for non-perishable donations that the Scouts pick-up the following week. The Council provides resources to assist with the canvassing and patches after the donation pick-up. For additional information contact Artisha Lawson, Artisha.Lawson@scouting.org

Step 5: Incorporating Council to meet requirements (outdoor)

- District and Council volunteers organize outdoor activities that may cover individual Scout requirements. Consider contacting your District professional, Commissioner or Program Director for a current list of activities.
- The activities listed below occur each year, contact your District professional for a current list of dates, locations and registration costs.
 - September/October: *District Cub family camp*
 - October: *Council Halloween Party*
 - November: *Council WEBELOS construction city*
 - December: *Don't forget to enter your service hours and advancements*
 - January: *Charter payments and registration forms are due*
 - February: *Pack and Den level Pinewood Derby races*
 - March: *District Pinewood Derby races*
 - April/May: *Council Parent and Pal at Camp Miakonda, Troop Webelos Crossover*
 - June/July: *Camp Miakonda day camp*

Step 6: Become familiar with the Council fundraising, and recruitment calendar

- BSA Popcorn
 - The Council provides a no-up-front cost fundraiser for Units within the Council. Units are encouraged to appoint a popcorn kernel that will serve as point-person during the sale. The Council provides that individual with training, resources, and promotional items.
 - The sale kicks off in August and concludes in early November.
 - Units are encouraged to create and maintain a Unit Account, which is provided as a service at the Jadel Center.
- Recruitment Calendar
 - The Council encourages Packs to work with the District membership chair, and obtain information and dates for District or Council sponsored recruitment days and activities
 - Recruitments generally occur at least twice between August to October; however, Packs may schedule additional recruitment opportunities throughout the year.
 - The Council provides recruitment materials as a service to all registered Units, consider contacting your District membership chair for a complete list of available items.

Step 7: HAVE FUN!!

- Scouting provides opportunities for Scouts and their parent/guardian to create memories that last a lifetime.
- Scouting also prepares young people to make ethical and moral choices over their lifetime.

Quick List/ Contact Information

NAME	TITLE	PHONE NUMBER	EMAIL ADDRESS
	District Chair		
	District Commissioner		
	District Professional		
	Unit Commissioner		
	District Activities/Civic Chair		
	District Advancement/Recognition Chair		
	District Camping Chair		
	District Family FOS Chair		
	District Membership Chair		
	District popcorn kernel		
	District Training Chair		
Sara Crosby	IOTT Scout Shop Manager	419-843-0113	
Karen Krieger	Registrar	419-843-0106	
Samantha Malloy	Camp/Program Assistant	419-843-0107	

Scout Oath

On my honor I will do my best,
To do my duty to God and my country,
and To obey the Scout Law,
To help other people at all times,
To keep myself physically strong,
mentally awake, and morally straight.

Scout Law

A Scout is:

Trustworthy.....Loyal.....Helpful
Friendly.....Courteous.....Kind
Obedient.....Cheerful.....Thrifty
Brave.....Clean.....Reverent

Outdoor Code

As an American, I will do my best to-
Be Clean in my outdoor manners,
Be Careful with fire,
Be Considerate in the outdoors, and
Be Conservation-minded

Cub Scout Basic Knowledge



WEBELOS
stands for
"WE'll BE LOyal
Scouts!"



**Cub Scout
Sign**

Cub Scout Salute



**Cub Scout
Handshake**



Cub Scout Motto
**DO YOUR
BEST!**

The Pledge of Allegiance

I pledge allegiance to the flag of the United States of America
and to the Republic for which it stands, one Nation under God,
indivisible, with liberty and justice for all.



Basic Definitions/ Abbreviations

Abbreviation	Word	Definition
BSA	Boy Scouts of America	
CM	Camp Miakonda	Cub Scout Camp
ESC	Erie Shores Council	Local council name
EO/IH	Executive Officer/Intuitional Head	Leader of organization, decision maker
YPT	Youth protection organization/training	Required training for all adult leaders
CM/SM	Cubmaster/Scoutmaster	Leader of Cub Pack/Scout Troop
FOS	Friends of Scouting	Annual fundraising campaign
PSR	Pioneer Scout Reservation	Boy Scout camp/pioneer Ohio
CP	Commodore Perry District	ESC District that serves East Toledo, Downtown Toledo, North Toledo, West Toledo to Jackman Road, south of Monroe Street, Walbridge, Rossford, Millbury, Northwood, and Oregon
EB	Eagle Bay District	ESC District that serves Ottawa County and Sandusky County; except Lakota Local Schools
NW	Northwest District	ESC District that serves Jackman Road west including Sylvania, south to Westwood Ave, (West Toledo), and Ottawa Hill.
SC	Swan Creek District	ESC District that serves South Toledo, Maumee, Perrysburg, Waterville, Whitehouse, Monclova, and Swanton.
WD	Wood District	ESC District that serves Wood County, excluding Perrysburg, Northwood, Rossford, Millbury, and Walbridge
SR	Scoutreach District	ESC District that serves primarily Lucas County in schools or in partnership with agencies.

District and Council Volunteers

Volunteers

Scoutreach District actively collaborates with a group of District-level and Council-level volunteers. These volunteers assist the District in areas of fund-raising, membership recruitment and membership retention, program execution and program development, and volunteer relationships. Specialists are encouraged to attend at least two District Committee meetings each program season to meet the volunteers and attend the annual District Dinner in May. See Staff Advisor for current organization chart. Here is a brief description of some key District-level volunteers.

- Chair, oversees all areas of the volunteer district committee and ensures that objectives are reached annually.
- Vice Chair, assist chair
- Commissioner, oversees a team of quality control officers that assist District units reach their full potential and obtain resources.
- Unit Commissioner, a district quality control officer and assists assigned units with areas of improvement
- Training, organizes and announces training opportunities in the District
- Camping, organizes and announces camping and outdoor adventure opportunities in the District
- Membership, organizes and announces membership related activities and campaigns in the District.
- Popcorn Chair; works with unit popcorn chairs to reach their fund-raising goal annually
- Advancement Chair; assists with advancement questions, and recording of advancements



NOTES
